2017 – 2018 WORK YEAR CALENDAR

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Work Year: Days **Payment Year** Dates of Work Year Paid Holidays Paid Non-Duty Days

Non-Paid Non-Duty Days

September 30th - August 31st							
8/17/2017	6	6/1/20					
		7					
		0					
		17					

PROTECH

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Pay Day = I	Last weel	k day e	each month	
Sick Days	=	10	see notes	below
Personal Days	=	2		

	AUGUST								
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6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
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27	28	29	30	31					
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						11					
	DECEMBER										
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17	18	19	20	21	22	23					
24	25	26	27	28	29	30					
31											



SEPTEMBER									
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10	11	12	13	14	15	16			
17	18	19	20	21	22	23			
24	25	26	27	28	29	30			

	JANUARY									
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21	22	23	24	25	26	27				
28	29	30	31							

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27	28				25

OCTOBER

					20	
		JUNE				
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18	19	20	21	22	23	1
25	26	27	28	29	30	1
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MARCH

JULY М т W т F s

Pay for time worked outside of your contracted Work Year will be handled separately - please discuss with your supervisor

Reporting Period for Absences

Absences are reported from the 15th of the previous month to the 14th of the current month

Sick Leave

You earn 8 sick leave hours per month from Sep-Jun.

Sick leave hours can be used in 1/2 hour increments

- Sick leave is not paid out at time of separation
- Sick leave balances carry over from year-to-year and there is no maximum balance

Personal Leave

You earn 1 personal leave day in September for 1st semester and 1 personal leave day in January for 2nd semester

Unused hours roll into sick leave hours at the completion of your scheduled work year.

Personal leave balances are not paid out at time of separation